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# BIG WALNUT

## LOCAL SCHOOL DISTRICT

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Administration Office  
105 Baughman Street, Suite A • Sunbury, OH 43074•740.965.3010

**Memorandum of Understanding  
Between  
THE BIG WALNUT LOCAL BOARD OF EDUCATION  
And  
OAPSE/AFSCME LOCAL 4/AFL-CIO  
AND IT'S LOCAL #524**

The Big Walnut Local Board of Education (hereinafter, the Board) and the OAPSE/AFSCME LOCAL 4/AFL-CIO AND IT'S LOCAL #524 (hereinafter, OAPSE #524) mutually agree to the following:

1. The parties will extend the current Collective Bargaining Agreement (hereinafter, the Agreement) that expires June 30, 2015 for two (2) years. The new expiration date shall be June 30, 2017.
2. All current language will remain in full force and effect and all specified dates within the Agreement will be extended to June 30, 2017, unless otherwise specified in this document.
3. All salary schedules shall adjust to show a 2% increase between each step (i.e. step 2 shall be 2% higher than step 1).
4. Effective July 1, 2015, Step 21 shall be added to all salary schedules, and shall be 2% higher than Step 20.
5. Effective July 1, 2015, salary and field trip rate shall increase by 1.85%.
6. Effective July 1, 2016, salary and field trip rate shall increase by 2%.
7. Longevity shall not begin until the beginning of the employee's 22nd year of service.

**IN WITNESS WHEREOF** the parties have caused the Memorandum of Understanding to be executed on the day and year disclosed below:

FOR OAPSE #524:

FOR THE BOARD:

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Dale Wolfe, President  
OAPSE #524

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Steve Mazzi, Superintendent  
Big Walnut Local Schools

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Executive Member  
OAPSE #524