



DISTRICT ADMINISTRATIVE OFFICE

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MEMORANDUM OF UNDERSTANDING
between
The Big Walnut Local Board of Education and
OAPSE/AFSCME LOCAL 4/AFL-CIO AND IT'S LOCAL #524

RE: Insurance for Part-time Employees

DATE: August 13, 2018

The Big Walnut Local Board of Education (hereinafter, the Board) and the OAPSE/AFSCME LOCAL 4/AFL-CIO AND IT'S LOCAL #524 (hereinafter, OAPSE #524) mutually agree that below items in Articles 13 and 39 should be revised as follows:

13.10. B. All full-time bus routes will be paid six (6) hours per day plus fifteen (15) minutes for bus pre-trip and fifteen (15) minutes for post-trip and cleanup.

39.01. The Board will offer insurance coverage to all employees at the following rates:

	BOARD SHARE	EMPLOYEE SHARE
30 + HOURS	85%	15% (not to exceed \$340.00 per month for family coverage and \$175.00 per month for single coverage)
20 - less than 30 HOURS	50%	50%

The Board will pay seventy-five percent (75%) of the Dental Insurance premium for all Employees working six (6) or more hours per day/thirty (30) hours per week not to exceed sixty dollars (\$60.00) per month. Any premium in excess of this amount will be paid by the Employee. The Board will pay seventy-five percent (75%) of the dental insurance premium for all Employees working less than six (6) hours per day and less than thirty (30) hours per week not to exceed thirty dollars (\$30.00) per month.

39.08 Revise the first sentence to:

The Board will pay \$600 annually to any employee **who is working 30+ contracted hours per week** who is not enrolled in or covered by the District health insurance plan. **Employees working 20 hours, but less than 30 hours per week will receive a payment that is prorated based on contracted hours per week.**

FOR THE ASSOCIATION:

Teresa Reid, President
OAPSE#524

FOR THE BOARD:

Angie Pollock, Superintendent
Big Walnut Local Schools