



DISTRICT ADMINISTRATIVE OFFICE

110 Tippet Court
Sunbury, Ohio 43074
740.965.3010
www.bwls.net

MEMORANDUM OF UNDERSTANDING

between

**The Big Walnut Local Board of Education and the
Big Walnut Professional Support Staff Association**

The Big Walnut Local Board of Education (Board) and Big Walnut Professional Support Staff Association (Association) mutually agree to the following:

1. The Board and Association will extend the current Collective Bargaining Agreement that expires on June 30, 2021 for one (1) year. The new expiration date shall be June 30, 2022.
2. All current contract language will remain in full force and effect unless specified in this document.
3. Article XXIII - Insurance
 - H. The Board will provide a Health Savings Account for all covered employees. No Board contribution for this account will be provided.
4. Article XXIV - Salary
 - A. Members shall be paid the following based on their classification and experience.

Pay increases shall be figured on the base pay for each classification at 1.5% for 2021-2022. Members shall move steps if scheduled to do so.
 - *Remove language regarding retroactive pay from 2019 increases.*
 - *Remove language regarding a one-time payment of \$200.*
 - *A new Salary Schedule for 2021-2022 reflecting the 1.5% base salary increase will replace current schedules.*

This constitutes the entire agreement between the Board and the Association. There are no other written or verbal agreements, understandings or arrangements between the parties. Any amendment to this MOU must be in writing and signed by all parties.

FOR THE ASSOCIATION:

Kriste Martin, President
Big Walnut Professional Support Staff
Association

FOR THE BOARD:

Angela Hamberg, Superintendent
Big Walnut Local Schools