



DISTRICT ADMINISTRATIVE OFFICE

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Sunbury, Ohio 43074
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MEMORANDUM OF UNDERSTANDING

between

The Big Walnut Local Board of Education and
the Big Walnut Professional Support Staff

RE: Sick Leave Due to COVID-19

DATE: May 21, 2021

The Big Walnut Professional Support Staff (Association) and the Big Walnut Local Board of Education (Board) agree that for the period of January 1, 2021 through March 26, 2021, the following will apply due to the COVID-19 pandemic and the expiration of the Families First Coronavirus Response Act (FFCRA):

- Leave used for reasons previously covered under the FFCRA will be eligible for sick leave use and split equally between the District and the Association's sick leave bank. If a member wishes to utilize this benefit to be credited back eligible leave, the member must apply to the sick leave bank as stipulated in Article XIII - Item I.3. by no later than June 15, 2021.
- The provision in Article XIII - Item I.2 a. and c. will not be enforced for the above-mentioned reasons and period.
- Members are eligible for a maximum of ten workdays total for the 2020-2021 school year, covered under the FFCRA and/or this MOU.
- Any leave credited back will still be counted as sick leave used for purposes of calculating any attendance incentive eligibility in Article XIII - Item H.

All other provisions of the current collective bargaining agreement shall remain unchanged. This MOU shall not be used to establish a precedent or for any other purpose.

This constitutes the entire agreement between the Board and the Association regarding the issues outlined herein. There are no other written or verbal agreements, understandings or arrangements between the parties regarding the issues outlined herein. Any amendment to this MOU must be in writing and signed by all parties.

FOR THE ASSOCIATION:

Kriste Martin, Co-President
Big Walnut Professional Support Staff

FOR THE BOARD:

Angela Hamberg, Superintendent
Big Walnut Local Schools

Amanda Isganitis, Co-President
Big Walnut Professional Support Staff