



Administration Office
105 Baughman Street, Suite A • Sunbury, OH 43074•740.965.3010

MEMORANDUM OF UNDERSTANDING

between

The Big Walnut Local Board of Education and the Big Walnut Education Association

RE: Additional Pay for New Hires

DATE: July 21, 2016

The Big Walnut Education Association (Association) and the Big Walnut Local Schools Board of Education (Board) agree that due to the change in the start of the school year to an earlier date, there will be an additional pay with no change in compensation rate for newly hired staff who were employed prior to the start of school. Compensation rate for newly hired BWEA members will be paid out over 25-pay periods for their initial one-year contract term. Should a second contract be awarded, said BWPSS members will resume pay per the currently established 24-pay period cycle.

FOR THE ASSOCIATION:

FOR THE BOARD:

Georgia Craig, President
Big Walnut Education Association

Angie Pollock, Superintendent
Big Walnut Local Schools