

# BIG WALNUT

## LOCAL SCHOOL DISTRICT

Administration Office  
110 Tippet Court • Sunbury, OH 43074 • 740.965.3010

### MEMORANDUM OF UNDERSTANDING

between

The Big Walnut Local Board of Education and the Big Walnut Education Association

RE: Sick Leave Bank

DATE: November 17, 2016

The Big Walnut Education Association (Association) and the Big Walnut Local Schools Board of Education (Board) mutually agree that article XV - Sick Leave should be revised as follows:

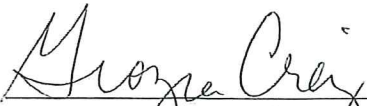
**H. Sick Leave Bank** - replace the word "*loan*" with "*donation*" throughout the article, as well as the following revisions:

Item 1. The second sentence should be revised as follows:

*When possible*, the Treasurer will be notified at least two pay dates prior to being requested to pay additional sick leave to a member utilizing the sick leave bank.

Item 2a. The member has exhausted his or her accumulated and unused sick leave together with *the initial five-day* advancement of sick leave as defined in Article XV(F).

FOR THE ASSOCIATION:

  
Georgia Craig, President  
Big Walnut Education Association

FOR THE BOARD:

  
Angie Pollock, Superintendent  
Big Walnut Local Schools

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*Our mission is to inspire and guide children to achieve their maximum potential*