

Proposal # _____ Date _____ CA: _____ Assoc. _____

_____ Board

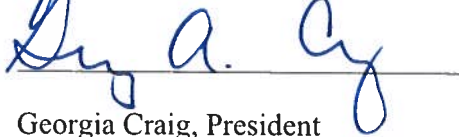
TENTATIVE AGREEMENT

Big Walnut Board of Education (Board) and the Big Walnut Education Association (Association) mutually agree that they have voluntarily entered into negotiations for a successor contract which includes each of the following provisions:

1. The Board and Association hereby enter into a three-year successor agreement. The successor agreement shall be effective July 1, 2022 and will expire June 30, 2025.
2. All current contract language will remain in full force and effect unless specified in this document.
3. Salary – Base salary shall be amended as follows:
 - Base salary shall be increased in 2022-2023 by 2%.
 - Base salary shall be increased in 2023-2024 by 2%.
 - Base salary shall be increased in 2024-2025 by 2%.
 - Members will advance steps in each school year, if eligible.
 - New Salary index and schedule reflecting the above base salary increases will replace current index and schedules.

This constitutes the entire agreement between the Board and Association. There are no other written or verbal agreements, understandings, or arrangements by the parties.

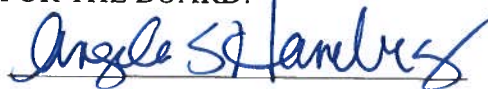
FOR THE ASSOCIATION: •



Georgia Craig, President

Big Walnut Education Association

FOR THE BOARD:



Angela Hamberg, Superintendent

Big Walnut Local Schools