



DISTRICT ADMINISTRATIVE OFFICE

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MEMORANDUM OF UNDERSTANDING

between

The Big Walnut Local School District Board of Education and
OAPSE/AFSCME LOCAL 4/AFL-CIO and its LOCAL #524

RE: Contracted Van Drivers

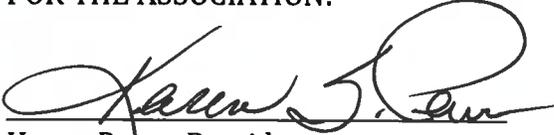
DATE: August 21, 2023

The Big Walnut Local School District Board of Education (hereinafter “the Board”) and OAPSE/AFSCME LOCAL 4/AFL-CIO and its LOCAL #524 (hereinafter “OAPSE #524”) mutually agree that all contracted van drivers shall be considered bus drivers and must meet all bus driver qualifications. All van routes will be bid the same as a regular bus route. In consideration of the mutual promises and obligations contained herein, and other good and valuable consideration, the sufficiency of which is hereby acknowledged, the Board and OAPSE #524 agree to the following terms:

- A van driver may be hired without possessing a CDL-B, but they must obtain their CDL-B with passenger and student endorsements within the 90-days probationary period set forth in Article 41. Failure to do so will result in non-renewal of the driver’s contract. Substitute van drivers may drive a van without possessing a CDL if they meet ODE requirements for driving a van.
- CDL-B Drivers, who have a daily van route, may be assigned by the Transportation Director or his/her designee to sub on bus routes as needed. They may be temporarily moved off their daily route to allow the District to employ a new van driver who is training to get their CDL-B during a 90-day probation period. This coverage will be equally rotated amongst the daily van drivers in a given school year.
- Any time a van is to be used for a field trip, the trip will be offered to drivers before a coach/advisor is permitted to drive the field trip.
- No other sections of the Agreement are modified by this MOU.
- This constitutes the entire agreement between the Board and OAPSE#524 regarding the issues outlined herein. There are no other written or verbal agreements, understandings or arrangements between the parties regarding the issues outlined herein. Any amendment to this MOU must be in writing and signed by both parties.

- OAPSE#524 and the Board have reviewed this MOU with their representatives, understand its terms and conditions, are voluntarily entering into this MOU, and each signatory to this MOU represents that he or she has the authority to enter into this MOU on behalf of his or her party.

FOR THE ASSOCIATION:



Karen Payer, President
OAPSE#524

FOR THE BOARD:



Ryan McLane, Superintendent
Big Walnut Local Schools