



DISTRICT ADMINISTRATIVE OFFICE

110 Tippet Court
Sunbury, Ohio 43074
740.965.3010
www.bwls.net

Administrative Fringe Benefits

A. Sick Leave Accumulation	240 days (15 additional days for those who have maximum accumulation)
B. Severance Pay Upon Retirement	One-fourth (1/4) of accumulated sick leave
C. Personal Leave	Three (3) unrestricted days per year (as of July 1, 2008)
D. Professional Liability Insurance	Board paid
E. Dental Insurance	Board paid at 75%, cost not to exceed \$23.00 per month
F. Life Insurance	Two (2) times salary
G. Mileage Reimbursement	At current IRS rate
H. Tax Shelter Retirement	Effective August 1, 1997; the Board will tax shelter the contributions to STRS/SERS. The Board will pay 100% plus 1% of Administrator contribution (pick up on pick up).
I. Professional Leave	The Board will reimburse the Administrator for all reasonable costs incurred while on Professional Leave approved in advance by the Superintendent up to a maximum of \$1,100 per year.
J. Professional Dues	The Board will pay all annual dues to state and local associations as recommended by the Superintendent.
K. Community Service Club Dues	The Board will pay all annual dues to local community service clubs as recommended by the Superintendent.
L. Salary	The Board shall pay an annual salary as determined by the Superintendent, to be paid in equal installments in accordance with Board policy with salary notice sent annually. This salary may be increased by mutual agreement during the term of this contract according to the evaluation and salary rubric. The Superintendent and/or designee shall evaluate the Administrator annually and results of the evaluation will determine salary adjustments.

revised 2024



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M. Health Insurance	<p>The Board will pay 85% of the premium of the Board-offered health insurance. If the Administrator elects not to take part in the health insurance plan, an amount equal to 50% of the cost of the premium will be covered in additional compensation. Any election under this plan will be valid for one (1) year, except that the Administrator may change such election at any time in the event of a change in circumstances that would provide a right to revoke such an election under Section 125 of the Internal Revenue Code. Each Administrator is required to carry health insurance. If the Administrator elects not to participate in the District health insurance plan he/she must show proof of coverage elsewhere.</p>
N. Educational Training	<p>Administrator, upon approval of the Superintendent, will receive reimbursement for educational training for all job-related course work completed. If administrator leaves the district within one year of receiving tuition reimbursement, the employee shall repay the full amount of the tuition reimbursement received.</p>
O. Vacation	<p>For twelve (12) month Administrators, vacation days must all be used by the end of the contractual year. There will be no carryover of vacation days. Administrators may be paid for up to ten (10) unused vacation days per year. Administrators earn 25 vacation days per year (approved August 13, 2007).</p>
P. Daily Rate of Pay	<p>"Daily rate of pay" shall be defined as the sum of the current base salary plus payment in lieu of medical benefits, i.e. divided by 260 days for twelve month employees.</p>
Q. Tuition Free Enrollment	<p>Administrators who do not live in the Big Walnut Local School District may enroll their children as pupils as tuition free students.</p>

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